

> Data Warehousing Services

Optis' data warehousing services allow all of your disparate people data to be stored and managed in one location, from employee benefits to risk management. Designed with manageability and accessibility in mind, our data warehousing services give you more control and insight into all of your employee-generated data — helping you make better business decisions every day.

With over two decades of data management experience, Optis handles all aspects of data management to assess, verify, and load your data on your defined frequency.

DATA MANAGEMENT CAPABILITIES

- ⦿ Configurable Web portal
- ⦿ Quality assurance for data accuracy and integrity
- ⦿ Open data format and layout for data feeds
- ⦿ Quick data collection processes to minimize cost
- ⦿ Robust vendor management to improve data quality in the source systems
- ⦿ Historical data conversions
- ⦿ Archiving for raw data and databases
- ⦿ Low cost of ownership

DATA UNDER MANAGEMENT

Claims

- ⦿ Medical/Pharmacy
- ⦿ WC-Medical and Indemnity
- ⦿ STD/LTD
- ⦿ Behavioral Health
- ⦿ Dental
- ⦿ Vision

Organization

- ⦿ Demographic, Payroll, Eligibility
- ⦿ Organization
- ⦿ Policy

Absence

- ⦿ FML, Intermittent FML
- ⦿ State Leaves
- ⦿ Vacation, Sick, PTO

Comparative

- ⦿ Productivity
- ⦿ Performance
- ⦿ HRA, EAP