ADAInteract®

Optis™

Manage the End-to-end Interactive Process for Employee Accommodations
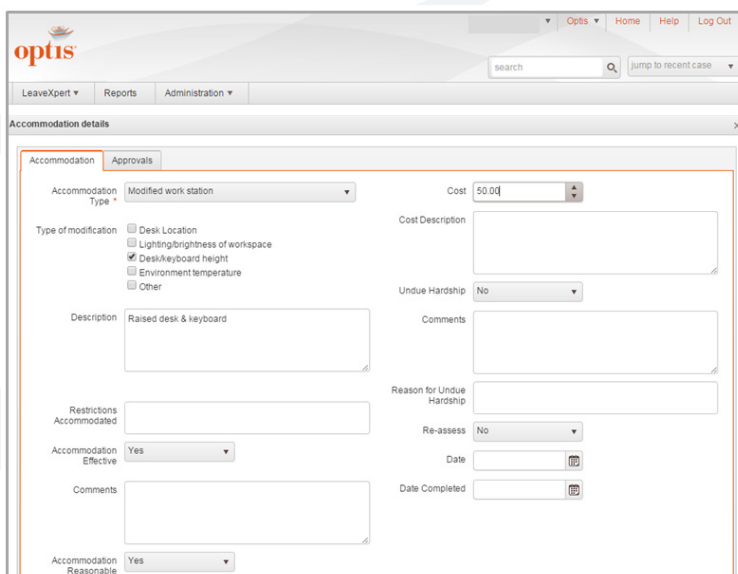
For more than a decade, employers have been struggling with managing the complexities of the Americans with Disabilities Act (ADA) and the ADAAA. With EEOC lawsuits on the rise, now's the time to streamline your disability accommodations process. From the first employee accommodation request to tracking your organization's overall costs, Optis ADAInteract provides a centralized system for human resource professionals to assess essential job functions, document accommodation approvals, configure correspondence and tasks, and manage return-to-work periods.

Cloud-based, Secure Interface

ADAInteract is built on a flexible, cloud-based interface. Optis holds the ISO 27001 certification, providing you with the assurance that our long-standing security best practices provide protection of your most valuable information at the highest possible standard.

Flexible Editions

ADAInteract is offered in three editions: Essential, Plus, and Unlimited. It is also embedded into Optis' employee leave management solution, LeaveXpert®.

ESSENTIAL

ADAInteract Essential provides the fundamental capabilities for your accommodation management needs, including:

• A cloud-based system with immediate implementation
• Automated alerts, correspondence, and task management

PLUS

Getting immediate access to accommodation information helps you engage in the interactive process more efficiently. In addition to the bottom-line impact you get with ADAInteract Essential, you'll have:

• Company-defined letters and tasks
• HRIS feed

UNLIMITED

ADAInteract Unlimited is the perfect fit for organizations with complex needs. It has all of the features of ADAInteract Plus, with the added benefits of:

• STD, LTD, FMLA, and WC integration
• Increased data storage

To learn more about ADAInteract, visit us online at **optis.com.**

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